

Clinical Advisory Council - Skills Matrix

This skills matrix is used to ensure Primary Health Tasmania's Clinical Advisory Council has the right balance of people to ensure clinical engagement and leadership is at the forefront of Primary Health Tasmania's governance. The Clinical Advisory Council together with the Community Advisory Council are standing advisory bodies of the Board.

Profession

General practice	Experience as a medical practitioner.
Primary health care	Experience in the workforce that delivers and supports the delivery of primary health care services in the community, for example, nursing, allied health, medical specialties, pharmacy, aged care, and/or state-funded community health service provision.
Rural and urban	Experience in either urban, rural and remote settings.

Geography

Regional knowledge and experience	Knowledge of Tasmania and its regions.
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Knowledge, skills and experience

Strategy and priority setting	The ability to provide advice and guidance in the development of primary health strategy (opportunities and risks) and priority setting in the context of the objectives of PHNs and relevant national policies and local system reform.
Health service design and delivery	Knowledge and/or involvement in health technologies, policy, community health and well-being, population health needs assessment and planning, resource allocation and service delivery across both mainstream population and with Aboriginal and Torres Strait Islanders peoples.
Research and evaluation	Research experience and/or networks in the tertiary education sector.
Professional networks and engagement	Formal and/or informal networks in relevant health profession or areas of clinical interest, with the ability to demonstrate clinical leadership.
Governance	Experience in governance or in formal committee environments and ability to understand organisation's funding drivers and funding/reporting cycles.
Clinical governance	Knowledge and experience in clinical leadership, practice and governance, safety and quality standards of service delivery in general practice and primary health care, and associated performance measurement and reporting.
Commercial experience	A broad range of commercial/business experience as a practice owner.

Areas of interest

This is a mix of national priority needs determined by the Australian Government and identified needs of local community and priority population groups.

Rural health	Integration and access to services in rural locations.
Social determinants of health	Including education and consumer health literacy.
After hours	Including service gaps, addressing the needs of 'at risk' populations and improve service integration, as well as increasing community awareness of options for medical care after hours.
Digital health	Emerging technologies including My Health Record.
Priority population groups	Including older persons, children and youth, families, carers disability humanitarian entrants, people at risk of homelessness and improving the health and wellbeing of our Aboriginal and Torres Strait Islander peoples.
Workforce	Including support for general practice and the primary health workforce through practice support, networking, education, and safety and quality.
Alcohol and other drugs	Including services for early intervention, treatment and preventing relapse across a range of priority population groups.
Mental health	Risk factors and services for children and adults as well as suicide prevention.
Chronic conditions and complex care	Including integration of and access to services as well as the transfer of care in to and from acute care.
Cancer screening and immunisation	Or other population health priorities.

Personal attributes

Commitment	A visible commitment to the purpose for which the Primary Health Tasmania has been established and operates, and its on-going success.
Effective listener and communicator	The ability to: • listen to, and constructively and appropriately debate, other people's viewpoints • develop and deliver cogent arguments • communicate effectively with a broad range of stakeholders.
Constructive questioner	The preparedness to ask questions and challenge management and peer directors in a constructive and appropriate way.
Contributor and team player	The ability to work as part of a team and demonstrate the passion and time to make a genuine and active contribution to the Board and Primary Health Tasmania.
Critical and innovative thinker	The ability to critically analyse complex and detailed information, readily distil key issues, and develop innovative approaches and solutions to problems.